



PenderFund Capital Management Ltd.

Job Posting

PenderFund Capital Management Ltd (“Pender”) is an independent, employee-owned, value-based investment firm founded in 2003 to invest in emerging technology companies. We are one of the fastest growing investment firms in Canada, and our goal is to be the first choice for investors looking to protect and grow their capital. We’ve grown from a couple of investing misfits into a diverse and inclusive workplace of 50 people by seeking out and hiring the most qualified, talented and experienced people.

As an ambitious and forward thinking company, we are looking for someone who will drive the digital transformation of Pender; so it can invest capital, continue to grow and serve investors from a strong position at the cutting edge of the evolving investment industry.

We are seeking a **Director, Information Technology**, based in our Vancouver head office, to partner with key stakeholders across the organization to identify, recommend and implement cost-effective technology solutions for all aspects of the organization. This position requires strong business intelligence, technical acumen and someone who is hands on and comfortable working independently. The Director, Information Technology will be an integral part of our dynamic team and make significant impact through guiding the organization’s digital transformation.

Main Responsibilities include:

- Oversee all IT services including strategic planning, cyber-security, disaster recovery, service delivery, infrastructure, applications and operations. Develop, manage and maintain relationships with third party vendors to ensure services delivered meet the business requirements; negotiate IT corporate contracts and agreements. Provide input for budgeting and recommendations for optimizing spend.
- Assess IT infrastructure, services and systems architecture; Collaborate with departmental leaders to understand and define the IT road map to improve workflow, data integrity and productivity.
- Partner with each department to understand their data and system requirements; make recommendations to improve data collection, analysis and reporting that optimize efficiency and quality. Complete the integration of CRM systems (SalesForce; Altvia); identify future integrations to improve sales data capture and access across the organization.
- Manage and enhance Pender’s cyber-security program; Implement corporate policies, establish required controls and introduce training. Research and implement guidelines compliant with financial services industry regulations.
- Leverage technical expertise to drive modernization of assets, infrastructure and applications; Steward the adoption of new technologies or platforms to improve company efficiency and productivity.
- Collaborate with each department to support technology and information system projects, providing insight and support directly or through 3rd party vendors.

Qualifications:

- 7+ years in IT Management overseeing infrastructure and operations (in a hybrid-cloud environment), cyber-security, business intelligence, systems and data architecture.
- BCs/BA in computer science, engineering or relevant industry certifications and experience.
- Prior experience in the financial services industry is preferred.
- Strong vendor management experience required

- Excellent verbal and written communication skills, with the ability to communicate technical subjects to non-technical audiences.
- Experience in project management with ability to manage multiple projects simultaneously
- Excellent problem solving and analytical skills
- Ability to work independently and to be a great team player

What's in it for you?

- Competitive salary, bonus and benefits package.
- Opportunity to be part of a collaborative insights team

Our commitment to diversity:

We have found that being diverse and inclusive simply makes us better. Not all of us have backgrounds in financial services and this is one of the best ways in which we are diverse – we bring a range of knowledge and experience to every scenario. We do not discriminate on any basis and welcome applications from all qualified individuals. When selecting candidates for employment, promotion, training or any other benefits, it is on the basis of aptitude and ability. Should you require any accommodation or have questions, please let us know.

Candidates can apply by emailing a resume and a cover letter to careers@penderfund.com. We will accept applications as long as this posting appears on the Pender website. We thank all those who apply, however only shortlisted candidates will be contacted for an interview.

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